

#### GRACE EVANGELICAL FREE CHURCH

#### **EMPLOYMENT APPLICATION**

An Equal Opportunity Employer PLEASE PRINT Date Last Name First Name Middle Present Address No. & Street City Zip Code Permanent Address (if different from present address) City No. & Street State Zip Code **Business Phone** Home Phone **Email Address EMPLOYMENT DESIRED** Position applying for: Are you applying for: Regular full-time work? ...... ☐ Yes ☐ No Regular part-time work? ...... ☐ Yes ☐ No Temporary work, e.g., summer or holiday work? ......  $\square$  Yes  $\square$  No What days and hours are you available for work? If applying for temporary work, during what period of time will you be available? To: \_\_\_\_\_ Are you available for work on weekends? ...... ☐ Yes ☐ No Would you be available to work overtime, if necessary? ...... ☐ Yes ☐ No

If hired, what date can you start work? \_\_\_\_\_

# **EMPLOYMENT APPLICATION** PERSONAL INFORMATION How did you hear about our company and this job opening? \_\_\_\_\_ Have you ever applied to or worked for Grace Evangelical Free Church before? ... □ Yes □ No If yes, when? Why are you applying for work at Grace Evangelical Free Church? If hired, would you have a reliable means of transportation to and from work? ..... \( \subseteq \) Yes \( \subseteq \) No Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age ...... ☐ Yes ☐ No Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? ...... ☐ Yes ☐ No If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill

and agility tests.)

We may refuse to hire relatives or present employees if doing so could result in actual or potential problems in supervision, security, safety, or morale, or if doing so could create conflicts of interest.

Do you attend Grace E	Evangelical Free Church	 Yes □	No
If yes, are you a	a member?	 Yes □	No
If no, where do	you attend?		

## EDUCATION, TRAINING, AND EXPERIENCE School Name and Address No. of Years Did You Degree or Completed Graduate? Diploma High School ☐ Yes ☐ No Name Address City State Zip Code College/ University ☐ Yes ☐ No Name Address City Zip Code State Vocational/ **Business** ☐ Yes ☐ No Name Address State City Zip Code Health Care Training ☐ Yes ☐ No Name Address City State Zip Code Do you have any other experience, training, qualifications, or skills that you feel make you especially suited for work at Grace Evangelical Free Church? ......□ Yes □ No If so, please explain:

#### **EMPLOYMENT HISTORY**

List below all present and past employment starting with your most recent employer (last five years is sufficient). You must complete this section even if attaching a resume.

Name of Employer	Phone Number	Phone Number			
Type of Business	Your Supervisor's Name				
Address & Street	City	State	Zip Code		
Dates of Employment:					
From To	•				
Your Position and Duties					
Reason for Leaving					
Current employer?			Yes □ No		
May we contact this employer for a reference	?		Yes □ No		
Name of Employer	Phone Number				
Type of Business	Your Supervisor's Name				
Address & Street	City	State	Zip Code		
Dates of Employment:					
From To					
Your Position and Duties					
Reason for Leaving					
Reason for Leaving  Current employer?			Yes □ No		

## EMPLOYMENT HISTORY, CONTINUED

Name of Employer  Type of Business			Phone Number		
			Your Supervisor's Name		
Address & Street			City	State	Zip Code
Dates of Employment	t:				
, ,	From	То			
Your Position and Duties					
Reason for Leaving					
Current employer?					Yes □ No
May we contact this	ampleyer for a	roforonco			Voc □ No
riay we correder this c	inprojer for a	reference			165 🗀 146
Name of Employer			Phone Number		
Type of Business			Your Supervisor's Name		
Address & Street			City	State	Zip Code
Dates of Employment	t:				
, ,	From	То			
Varia Daritian and Dutina					
Your Position and Duties					
Reason for Leaving					
Current employer?					Yes □ No
May we contact this	amployer for a	roforonco			Vos □ No
May we contact this e	ampioyer for a	reference?.		⊔	162 LI 100

#### **WORK REFERENCES**

List below th	ree persons	not related	to you wh	o have	knowledge (	of your	work per	rformance	within	the
last three yea	ars.									

First Name	Last Name		Phone	Number
Address & Street		City	State	Zip Code
Occupation		No. of Years Acquainted		
First Name	Last Name		Phone	Number
Address & Street		City	State	Zip Code
Occupation		No. of Years Acquainted		
First Name	Last Name		Phone	Number
Address & Street		City	State	Zip Code
Occupation		No. of Years Acquainted		
PASTORAL REFERENCE	:S			
List below two persons r within the last three year		nave knowledge of you	r spiritu	ual life and character
First Name	Last Name		Phone	Number
Address & Street		City	State	Zip Code
Relationship		No. of Years Acquainted		
First Name	Last Name		Phone	Number
Address & Street		City	State	Zip Code
Relationship		No. of Years Acquainted		

## Please read carefully, initial each paragraph, and sign below:

Initials	I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.
Initials	I hereby authorize Grace Evangelical Free Church to thoroughly investigate my references, work record, education and other matters related to my suitability for employment (excluding criminal background information) unless otherwise specified above. I further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.
Initials	I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.
 Initials	In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.
Initials	I have read and hold to Grace Evangelical Free Church's Ministry Values and Statement of Faith.
	vangelical Free Church will consider qualified applicants, including those with criminal, in a manner consistent with state and local "Fair Chance" laws.
Date	Applicant's Signature